

Bohemian Fund Application



Application Instructions

The application questions are grouped in three sections: Community Issues, Solutions, and Impact. Building on each section, your responses tell an important story. In each section we'd like to know more about: a) your understanding of and connection to the community issue; b) your efforts to connect with people most impacted by the issue; and c) your perspective on the structural factors that reinforce inequities.

Throughout the application, we're looking to understand how your organization is working to value diversity and inclusion, foster belonging, and advance equity. We realize the path toward equity and belonging is a journey, and we're eager to learn about your work.

For additional guidance about the application's design, what we're looking for in each section, and descriptions of key terms, please visit the Bohemian Fund Companion Guide and Storyboard with examples (in the Fluxx Portal).

Request Overview

Below we'll ask you to provide general information about your request including the type of support, amount, and timeline for spending the.

- For program or project requests, provide details about the specific program or project only.
- For general support requests, provide details about your organization.
- What type of support are you requesting? [*Drop down options in Fluxx: General Support; Program; Project*]
- What is the title of your request or the name of your project/program? (*If applying for General Support, please type "General Support"*):
- Request Amount (maximum \$30,000):
- Request Timeline (maximum 1 year):
- For program or project requests, is this a new program or project? (Y/N; if N, conditional logic will add "Prior year budget actuals" in Required Document Upload list)

Understanding Community Issues

In the first three questions, you'll describe the community issue your request addresses. Share how you've explored data (including other research/information and stories), listened to people closest to the issue, and examined structures. Describe how these efforts have helped you understand the issue you are addressing at a community level.

1. *Community Issue*: Please share how you define and understand the community issue you're working on. Provide data, research/information, or stories that you use to understand the issue currently and who is most impacted (across race, gender, income, or other factors) in the community.
2. *Proximity*: Please describe how the knowledge and experiences of people closest to this issue inform your organization's understanding of the community issue you're working on.
3. *Structures*: Please describe what you consider to be the structural forces that influence the community issue, how you have become aware of their influence on the issue, and how they impact specific people or groups.

Understanding Solutions

Next, please share details about how your work advances equity, fosters belonging, and shifts structures. Help us understand how you've designed your strategies to address the community issue you identified in the previous section.

4. *Community Issue*: Describe the strategies (including the who, what, where, when, and why) you use to address the community issue. Help us understand how your strategies are designed based on your understanding of the issue.
5. *Proximity*: Please describe how the experience and perspectives of the people closest to the issue continuously inform and improve your strategies. Be specific as to how you have gathered and used these perspectives.
6. *Structures*: Please share how these strategies might shift the structural forces that impact or reinforce the issue.

Understanding Impact

We'd like to understand how your work contributes to equitable outcomes and a sense of belonging for the community you work with. We understand that community and structural change takes the time and effort of many different people and programs. Here we want to know the impact you seek, how you will know you achieved it, and how it connects to the community issue.

7. *Community Issue*: Please describe how you'll know if your work is successful and how the people you work with will be positively impacted. What data, information, research, or stories will you collect to evaluate your impact across race/ethnicity, income, gender, and other factors? How do the outcomes you're tracking connect back to the community issue?
8. *Proximity*: Please describe how the experiences and perspectives of the people closest to the issue inform how you know your work is successful. Share how you know that what you're measuring matters to the people closest to the issue you're working to address.
9. *Structures*: If you're successful in your work, how might the structural forces you identified earlier change? What are the challenges that may prevent change?

Understanding Belonging

10. We believe that by working together over time, we will move toward equity and create a community where everyone belongs. Please share what you feel is an important change that our community should support to ensure that we create a community where everyone belongs.

Document Upload

Program / Project Requests:

1. Income and expense budget for your request.
 - a. Please add a narrative overview to your budget. Describe any significant changes or trends and, where relevant, share insight on prior year actuals (specifically areas where you were significantly over or under budget, key trends, etc.).
2. Prior year budget to actuals for your request. (*This will display if applicant answered No to "Is this a new program or project?" in Request Overview section*)

General Support Requests:

3. Most recent, full-year organizational budget.
4. Prior year organizational budget to actuals.

Board Listing

Understanding Organizational Financial Health and Key Priorities

We believe an organization's leadership, staff, financial health, and commitment to diversity, equity, and inclusion are important indicators of an organization's strengths and readiness to carry out the work. We recognize that organizations come in all shapes and sizes and that these capacities vary between and within organizations over time.

11. Please share any recent or anticipated changes in your organization's structure, leadership, key personnel, or mission.
12. Describe your organization's commitment to diversity, equity, and inclusion. What policies or practices does your organization use to advance these priorities?
13. How much cash on hand does your organization have and how many months of operating expenses does this represent? Do you have a board policy regarding cash reserves and if so, what is it and did you go below that target during the year?