BOHEMIAN
FOUNDATION ®

Community Programs
Goals

Bohemian Foundation's Community Programs is committed to the care and enrichment of our community. We passionately believe that by working together, we can build a stronger Larimer County.

COMMUNITY PROGRAMS ACTS ON OUR COMMITMENT THROUGH THREE MAIN GOALS:

Encourage and enable **youth** to thrive.

Empower individuals and families on the path toward **economic stability.**

Strengthen our **vibrant community.**

WE BELIEVE THAT THERE'S A POSITIVE PATHWAY FOR CHANGE IF WE CAN:

BELONG   CONTRIBUTE

Facilitate meaningful connections and foster a sense of belonging.

Offer engaging opportunities to learn.

Help build the skills required to navigate through challenges.

Provide inspiration and tools so everyone can contribute their time, talent, and treasure.

LEARN   NAVIGATE

Youth: Encourage and enable youth to thrive.

Youth have always been at the heart of Community Programs. We believe that if we can support and inspire our youth, they will be on the path toward becoming productive members of society.

BELONG	LEARN	NAVIGATE	CONTRIBUTE

SUBGOALS

Youth develop positive relationships, strengthen their sense of belonging, and build positive self-esteem.	Youth experience educational success, participate in inspiring learning environments, and prepare for the future.	Youth foster healthy coping mechanisms so they can effectively navigate through the challenges they encounter.	Youth understand and participate in their community by recognizing and contributing their strengths.

EXAMPLES INCLUDE (BUT ARE NOT LIMITED TO) PROGRAMS OR ACTIVITIES THAT ARE DESIGNED TO:

BELONG	LEARN	NAVIGATE	CONTRIBUTE

• Support at-risk youth
 	
• Mentor youth
 	
• Help youth find and build groups to identify with and belong to
 	
• Promote positive messages about youth and generate community support for youth
 	
• Build relationships among diverse community members and community groups
	• Ensure children's basic needs are met
	
	• Ensure students achieve 3rd grade literacy proficiency
	
	• Ensure successful student transitions to middle school, high school, and post-secondary
	
	• Support youth workforce development and prepare youth for post-secondary success
	
	• Support high-achieving youth from disadvantaged families
	
	• Provide after-school academic and enrichment activities
	
	• Provide early care and education experiences
		• Promote prevention through awareness and education about the following:
		  » Teen pregnancy
		  » Suicide
		  » Substance abuse
		  » Child abuse and neglect
		  » Sexual assault and abuse
		
		• Provide services and wellness support to the impacted youth
		
		• Model positive relationships
		
		• Influence and improve systems that support youth
			• Support service learning
			
			• Promote youth philanthropy
			
			• Provide youth leadership experiences
			
			• Facilitate youth leadership in areas that impact their lives and community (youth organizing)
			
			• Promote youth potential

Goal specific requests not eligible for funding:

1. Sliding-fee programs for child care providers (does not apply to Community Event Fund applications)

2. Requests that support participants over 18 years old (Bohemian Foundation identifies "youth" from birth through grade 12, or through age 18 if not enrolled in secondary education.)

Economic Stability: Empower individuals and families on the path toward economic stability.

We want to ensure that our community is a place where everyone can thrive. We want individuals and families who are embarking on the challenging journey of achieving economic stability to have access to a range of high-quality programs for support and training. We strive for everyone in our community to be able to navigate difficult terrain to achieve their dreams.

BELONG	LEARN	NAVIGATE	CONTRIBUTE

SUBGOALS

Individuals and families develop positive relationships, strengthen their sense of belonging, and build positive self-esteem.	Individuals and families experience educational and professional success.	Individuals and families build skills and support networks so they can effectively navigate through the issues they encounter on their path to economic stability.	Individuals and families understand their strengths and have pathways to contribute their insight and experience to inform potential solutions and further strengthen our community.

EXAMPLES INCLUDE (BUT ARE NOT LIMITED TO) PROGRAMS OR ACTIVITIES THAT ARE DESIGNED TO:

• Build relationships among diverse community members and community groups • Foster meaningful connections and build networks and communities of support	• Ensure basic needs are met (e.g. housing, transportation, food) • Support parents as their children's first teachers • Employ two-generation strategies (child and parent/child and caregiver) • Support workforce development (job training, career pathway development) • Provide financial education and asset development • Provide peer learning opportunities	• Help individuals and families act on their own behalf • Help individuals and families manage the impact of unexpected financial challenges • Help families advocate effectively for their children	• Use participant input to inform program development • Create experiences where community members come together and contribute together • Provide peer learning opportunities

Goal specific requests not eligible for funding:

1. Sliding-fee programs for child care providers (does not apply to Community Event Fund applications)

Vibrant Community: Strengthen our vibrant community.

Building a vibrant community requires intentional participation, reflection, and a commitment to constant improvement. We believe in our community's strengths, but also know that we can do more to ensure these strengths are available to everyone. We aim to fortify our community's capacity to welcome diverse cultures, experiences, and perspectives. We support efforts that actively cultivate new connections, build a sense belonging, and create access to our community's best features where barriers may currently exist.

BELONG	LEARN	NAVIGATE	CONTRIBUTE

SUBGOALS

Cultivate strong connections and build a sense of belonging across the community.	Offer opportunities to learn and encourage broad participation across the community.	Provide pathways for skillfully and collaboratively navigating through current and future challenges.	Support and inspire individuals, businesses and other organizations to contribute their time, talent, and treasure.

EXAMPLES INCLUDE (BUT ARE NOT LIMITED TO) PROGRAMS OR ACTIVITIES THAT ARE DESIGNED TO:

BELONG	LEARN	NAVIGATE	CONTRIBUTE
• Create areas with a strong sense of place (sense of identity and character) that facilitate meaningful social connections • Ensure arts and cultural experiences are accessible to all community members (Note: all music-related support will be provided through Music Programs only) • Recognize and celebrate a range of cultures and foster broad community participation	• Host national and international experts and apply learning locally • Expand the reach and impact of local experts • Host community learning exchange events • Foster broad participation in community learning events	• Facilitate projects that encourage citizens to identify issues, formulate solutions, and resolve challenges related to community improvement • Provide forums for community dialogue • Encourage community members to come together in new networks, across all community groups and members, for conversations and activities that will move the community toward creating a shared understanding of an issue and provide an avenue to work together • Use research and data to navigate through challenges and plan for the future of our community	• Encourage and support meaningful volunteer experiences • Expand the skills and impact of volunteers and community members serving the community • Provide learning opportunities and encourage community members to expand their giving

Goal specific requests not eligible for funding:

1. General operating support for arts and culture organizations